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PART II

Statutory Notifications (S.R.O.)

GOVERNMENT OF PAKISTAN
MINISTRY OF INTERIOR

NOTIFICATIONS

Islamabad, the 1st August, 2023

S. R. O. 1140(I)/2023.—In pursuance of sub-rule (2) of Rule-3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973 and Section 7(1) (b) (i) and (ii) of the Federal Public Service Commission Ordinance, 1977 (XLV of 1977), the following methods, qualifications and other conditions are laid down for appointment to the posts in Bomb Disposal Squad, ICT Police, Islamabad under Ministry of Interior, namely:—

(2683)

Price: Rs. 10.00

[1698(2023) Ex. Gaz.]

S. No.	Designation of Post	BPS
(1)	(2)	(3)
1.	Director	18
2.	Assistant Director	17
3.	Inspector	16

METHOD OF APPOINTMENT

2. The method of appointment to the post shall be as under:

S.No.	Designation and BS of the Posts.	Method of appointment	
		By promotion	By initial Appointment
(1)	(2)	(3)	(4)
01	Director (BPS-18)	50%	50%
02	Assistant Director (BPS-17)	50%	50%
03	Inspector (BPS-16)	--	100%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled in by initial appointment and failing that by transfer.

CONDITIONS FOR PROMOTION

3. Promotion to the post in column (2) of the Table below shall be made by selection from amongst the persons who hold the post specified in column (3) thereof on regular basis and fulfill the conditions of eligibility as prescribed in column (4): —

S.No.	Designation & BS of the post	Persons Eligible	Conditions of Eligibility
(1)	(2)	(3)	(4)
1.	Director (BS-18)	Assistant Director (BS-17)	05 years service in BS-17
2.	Assistant Director (BS-17)	Inspector (BS-16)	05 years service in BS-16

QUALIFICATION, EXPERIENCE AND AGE LIMIT FOR INITIAL APPOINTMENT

4. A candidate for initial appointment must possess the educational qualification and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this notification, provided that—

- i. “experience” means post-qualification experience gained in a regular full-time paid job after obtaining the required qualification;
- ii. the period spent by a candidate in obtaining the degree of M.Phil. or Ph.D. in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that—
 - a. a candidate who has obtained the degree of M.Phil. or Ph.D. during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
 - b. this concession shall not be available for the posts for which the prescribed qualification is M.Phil. or Ph.D as the case may be.
- iii. the maximum age limit shall be relaxed in respect of the candidates specified, and to the extent indicated in the “Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993”, as amended from time to time; and
- iv. eligibility of candidates shall be reckoned as on the closing date fixed for submission of applications in accordance with this Notification and the instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made from amongst the persons holding appointment on regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists in accordance with the provisions of Rule-7 and 9 of Civil Servants (APT) Rules 1973.

PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation subject to the provision of the Civil Servants Act, 1973 and rules made thereunder.

7. This Notification issues with the approval of the Establishment Division contained *vide* their O.M.No.11/12/86-R-V, dated 08-06-2023 and with the concurrence of the Federal Public Service Commission contained *vide* its letter No.F.12-13/2023-RR, dated 18-07-2023.

SCHEDULE
(See result-4)

S.No.	Designation and BS of the Posts	Qualification /Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1.	Director (BS-18)	a) 2 nd Class or Grade "C" Master's or Bachelor's (04 years duration) degree from a University recognised by the HEC; and b) 05 years practical experience of handling explosive/unexploded Ordnance (UXO) from a Public Sector Organization (s).	25 years	35 years
2.	Assistant Director (BS-17)	(a) 2 nd Class or Grade "C" Master's or Bachelor's (04 years duration) degree from a University recognised by the HEC; and (b) 02 years practical experience of handling explosive/unexploded Ordnance (UXO), Bomb Disposal Equipment from a Public Sector Organization (s). (c) After selection, the following Courses shall be mandatory:— i. Bomb Disposal Course. ii. Advance /Foreign Bomb Disposal Course.	22 years	30 years
3.	Inspector (BS-16)	(a) At least 2 nd Class or Grade "C" Bachelor's (Associate degree with two years duration) or equivalent qualification from a University recognized by the HEC; and (b) After selection, the following Courses shall be mandatory:— i. Bomb Disposal Course. ii. Advance /Foreign Bomb Disposal Course.	20 years	28 years

S. R. O. 1141(I)/2023.—In exercise of powers conferred by sub-rule (2) of rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, the following method, qualification and other conditions are laid down for appointment to the following posts in Bomb Disposal Squad, ICT Police, Islamabad under Ministry of Interior:—

S. No.	Designation of Post	BPS
1	2	3
2.	ASI	11
3.	Head Constable	09
4.	Constable	07

METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:

S.No.	Designation and BPS of the Post	Method of appointment	
		By promotion%	By initial Appointment%
(1)	(2)	(3)	(4)
1.	ASI (BPS-11)	50%	50%
2.	Head Constable (BPS-09)	90%	10%
3.	Constable (BPS-07)	-	100%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled in by initial appointment and failing that by transfer.

CONDITIONS FOR PROMOTION

3. Promotion to posts in column (2) below shall be made by selection from amongst the person who holds the posts specified in column (3) on a regular basis and fulfill the conditions prescribed in column(4):—

S.No.	Designation and BPS of the post	Persons Eligible	Conditions of Eligibility
(1)	(2)	(3)	(4)
1.	ASI (BS-11)	Head Constable (BS-09)	Five (05) years service as Head Constable (BS-09).
2.	Head Constable (BS-09)	Constable (BS-07)	Five (05) years service as Constable (BS-07).

QUALIFICATION, EXPERIENCE AND AGE LIMIT FOR INITIAL APPOINTMENT

4. On the closing date for receipt of application as fixed in the relevant advertisement, a candidate for initial appointment to a post must possess the educational qualification and experience and must be within the age limit as mentioned against the post concerned in the Schedule to this notification, provided that:—

- (1) “Experience” means unless otherwise specified in the Method of Appointment, i Qualification and other conditions as applicable, the experience prescribed for initial appointment shall be the post qualification experience.
- (2) The Maximum age limit shall be relaxed in respect of the candidates specified, and to the extent indicated in the “Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993”, as amended from time to time.

QUALIFICATIONS/CONDITIONS FOR APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made in accordance with the provisions of Rule-7 and 9 of Civil Servants (Appointment, Promotion and Transfer) Rules 1973 provided that the person concerned must possess the qualification and experience prescribed in schedule of these Rules for initial appointment to the post concerned.

PROBATION

6. Persons appointed by promotion or initial appointment or transfer shall be on probation in accordance with the provision of section 6 of Civil Servants Act, 1973 read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with concurrence of the Establishment Division *vide* O.M. No.11/12/86-R-V, dated 8th June, 2023.

SCHEDULE
(See result-4)

S.No.	Designation and BPS of the Post	Qualification/Experience	Age Limit	
			Min	Max
(1)	(2)	(3)	(4)	(5)
1.	ASI (BPS-11)	i. Intermediate ii. Have to undergo following course after selection: - Bomb Disposal, Searching, Sweeping, disposal of IED, UXO, UXBs and all types of munitions course.	18	25
2.	Head Constable (BPS-09)	i. Matric ii. Have to undergo following course after selection: - Bomb Disposal Course. Expert in search, sweep and disposal of IED. UXO, UXBs and all types of munitions.	18	25
3.	Constable (BPS-07)	i. Matric ii. Have to undergo Bomb Disposal Course after selection.	18	25

[F No. 3/5/2005-ICT-I.]

GHULAM FAREED,
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